

Barber shops and beauty salons provide services such as haircuts and styling, makeup application, facials and other cosmetic skincare treatments, manicures and pedicures. It is important to understand that both the establishment and the professionals providing services are separately licensed. Below is a list of local, state, and federal requirements that may apply to these business types.

#### AT THE STATE AND FEDERAL LEVEL:

- **Barber or Cosmetology License** – The California Department of Consumer Affairs Board of Barbering and Cosmetology licenses beauty professionals (barbers, cosmetologists, electrologists, estheticians, and manicurists) and their establishments.
  - Professionals: [http://www.barbercosmo.ca.gov/forms\\_pubs/index.shtml#exam](http://www.barbercosmo.ca.gov/forms_pubs/index.shtml#exam)
  - Establishments: [http://www.barbercosmo.ca.gov/forms\\_pubs/forms/estab\\_app.pdf](http://www.barbercosmo.ca.gov/forms_pubs/forms/estab_app.pdf)
- **California Secretary of State (SOS) Filing** – Not necessary for sole proprietors, but if you intend to form a corporation, limited liability company or partnership, you must file with the SOS.
  - SOS Forms: <http://www.sos.ca.gov/business/be/forms.htm>.
- **Income Taxes** – All businesses are required to file state income tax with the Franchise Tax Board (FTB) and Federal Taxes with the Internal Revenue Service (IRS):
  - FTB: [https://www.ftb.ca.gov/businesses/index.shtml?WT.mc\\_id=Global\\_Businesses\\_Tab](https://www.ftb.ca.gov/businesses/index.shtml?WT.mc_id=Global_Businesses_Tab)
  - IRS: <http://www.irs.gov/Businesses/Small-Businesses-&Self-Employed/Business-Taxes>
- **Sales & Use Tax** – If you will be selling tangible property, consult the Board of Equalization (BOE) for a Seller's Permit. You may also qualify for a Resale Certificate.
  - Seller's Permit info: <http://www.boe.ca.gov/info/reg.htm>
  - Resale Certificate info: <https://www.boe.ca.gov/sutax/faqresale.htm>
- **For Employers** – If your business will have employees, be advised of the following:
  - **Wages, Hours, & Working Conditions** – Businesses with employees must comply with laws establishing minimum standards for wages, hours and working conditions. Consult the California Department of Industrial Relations website at <http://www.dir.ca.gov/dlse/dlse.html>.
  - **Worker's Compensation** – Businesses with employees must maintain Worker's Compensation Insurance coverage. Consult the California Department of Industrial Relations website at <http://www.dir.ca.gov/dwc/employer.htm>.
  - **Employment Development Department (EDD) Registration** – An employer is required to file a Registration Form within 15 days after paying more than \$100 in wages to one or more employees. Please consult the California EDD website at [http://www.edd.ca.gov/Payroll\\_Taxes/Am\\_I\\_Required\\_to\\_Register\\_as\\_an\\_Employer.htm#business\\_subject](http://www.edd.ca.gov/Payroll_Taxes/Am_I_Required_to_Register_as_an_Employer.htm#business_subject).
  - **Federal Employer Identification Number (EIN)** – Employers with employees, business partnerships, and corporations, must obtain a Federal EIN from the Internal Revenue Service (IRS). Businesses can obtain appropriate federal income tax forms from this location. Please consult the IRS website at [http://www.irs.gov/Businesses/Small-Businesses-&Self-Employed/Apply-for-an-Employer-Identification-Number-\(EIN\)-Online](http://www.irs.gov/Businesses/Small-Businesses-&Self-Employed/Apply-for-an-Employer-Identification-Number-(EIN)-Online)

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**AT THE LOCAL LEVEL:**

- **Business License** – Most local governments require a business license (or business tax registration). If your business will be located in an incorporated city, contact the city. If your business will be located in an unincorporated area, contact the county.
- **Zoning** – Whether you will be a home-based business or will occupy commercial space, consult your local planning department to be sure your business activities are permitted. If your business will be located in an incorporated city, contact the city. If your business will be located in an unincorporated area, contact the county.
- **Building Permit** – If you will be constructing a new facility or making improvements, such as adding walls or sinks, to an existing space, consult your local building department to ensure you obtain the proper building permits. If your business will be located in an incorporated city, contact the city. If your business will be located in an unincorporated area, contact the county.
- **Fictitious Business Name** – A Fictitious Business Name or Doing Business As (DBA) statement is required when: the business name does not include the surname of the individual owner(s) and each of the partners; or the business name suggests the existence of additional owners; or the nature of the business is not clearly evident by the name of the business. This is always obtained from the county in which a business is located.

**ONLINE PERMIT ASSISTANCE TOOL:**

You can use our online permit assistance tool, **CalGOLD** ([www.calgold.ca.gov](http://www.calgold.ca.gov)) to identify local, state, and federal permit information for businesses. The online tool provides webpage links, application forms, and contact information for the various agencies that administer and issue these permits. For permits and registrations administered by the State of California, CalGOLD also includes a Forms and Fee Finder with direct links to applications and fee information. Once at the website input your city and type of business, if your business is not listed you can select "General Business Information."

**CONSIDERATIONS:**

This Quick Start Guide is only one source of information among the many sources that are available to you. You may wish to consider multiple sources in order to make an informed decision. You are solely responsible for making a decision about how to form and create your business. You are responsible for determining whether the information you obtain through your use of this Guide is suitable for your purposes.

Although we go to great lengths to make sure our information is accurate and useful, we recommend you consult a lawyer if you want legal advice or any other individual or service provider for specific guidance. We offer this for informational purposes only.